

TEAMSTERS JOINT COUNCIL 10 NEW ENGLAND

ORGANIZER POSITION

JOB TITLE:

Organizer

Annual Pay: Competitive salary as well as generous benefits.

Location: New England States – Massachusetts, Rhode Island, Connecticut, Maine, New Hampshire and Vermont.

Purpose of Position: To represent and assist Teamsters Joint Council 10 in organizing workers and implementing organizing goals during campaigns.

WHO WE ARE:

Working men and women standing together and fighting for good wages, strong health care, retirement security and dignity on the job.

Teamsters Joint Council 10 invites applicants from all backgrounds to apply. Multilingual capabilities are also a plus. Teamsters Joint Council 10 is an Equal Opportunity employer that values and respects the diversity of its staff. Women and people of color are encouraged to apply.

Teamsters Joint Council 10 represents 50,000 Teamsters throughout New England.

PRIMARY RESPONSIBILITIES:

(The examples of responsibilities are intended to provide a general summary of the work required and should not be treated as a total and complete list of expected duties to be performed by Organizers.)

To conduct broad and intensive outreach efforts to workers by:

- Building one-on-one relationships with workers.
- Identifying and developing leaders within the workers' group to guide and lead campaigns.
- Conducting individual/group meetings with workers to discuss and plan organizing campaigns.
- Motivating individual workers and groups of workers to take action.
- Coordinating with workers to gather information that is useful in identifying opportunities for membership growth and mobilization.
- Working to involve community allies in organizing campaigns.

EDUCATION AND EXPERIENCE:

- Must be committed to social justice, economic justice and grassroots organizing.
- Possession of excellent listening skills and the ability to comprehend the concerns of others.
- The ability to make and follow through on a work plan.
- Sharp communications skills.
- Basic writing and computer skills.
- The ability to interact with people from diverse backgrounds.
- Willingness to conduct house visits and work site visits.

***** if you are not willing to make house calls do not apply***

- Ability to manage your time independently and carry out work plans with minimal supervision.
- Willingness to travel for extended periods of time.
- Ability to work long and irregular hours, including nights, weekends, and holidays.
- Ability to motivate and activate others.
- Possession of sharp problem-solving skills.
- Possession of basic map navigation skills a plus.
- Must possess a valid U.S. driver's license, auto insurance, and an automobile for business use.

The position is New England-wide. Work is generally performed from a field office setting or other location to complete the required assignments of the position.

Long and extended hours and some overnight travel may be required.

BENEFITS:

The Teamsters Joint Council 10 Staff enjoy top notch benefits including comprehensive health benefits, dental and vision for employee and eligible dependents, and a retirement plan.

APPLICATION REQUIREMENTS:

A resume is required for all applications and a cover letter is highly suggested. Your cover letter should explain your reason for wanting to work for us, an example of how you demonstrated success in a similar position and a description of how this position fits into your long-term career plan.

Please email resumes to Janet McLaughlin at jmclaughlin@teamsterslocal25.com